



St Francis' Catholic Primary School
(part of Our Lady of Grace Catholic Academy Trust)
Maryland Park
London E15 1HB
Tel: 0208 534 0476
Email: info@st-francis.newham.sch.uk
www.st-francis.newham.sch.uk
www.ourladyofgraceacademy.org.uk



Deputy Headteacher Vacancy

The Trustees of Our Lady of Grace Catholic Multi Academy Trust, in partnership with the Local Governing Body of St Francis' Catholic Primary School, would like to appoint an exceptional and committed Deputy Headteacher.

Salary: L9 – L13 - £59,380 to £64,700

Contract type: Full time

Contract term: Permanent

Start date: April or September 2025

St. Francis' is a caring and friendly Catholic primary school and is part of a growing Catholic Academy Trust. We are committed to inclusive education and work as an effective team to raise standards through a rich and creative curriculum. Our website provides a good insight into the life of our school and our Trust.

We are looking for a Deputy Headteacher who:

- is a practising Catholic, committed to the values of Catholic education
- is a passionate, experienced and ambitious educator, with the drive and vision to achieve the best for all our pupils
- has a genuine commitment to team working, distributed management and the development of all our staff
- can demonstrate good leadership, management, organization and communication skills
- has a knowledge and understanding of the SEND code of practice

We can offer the successful candidate:

- excellent professional development and support
- an opportunity to build on the solid foundations of a happy, progressive and consistently good and improving school
- A passionate, driven and successful school where you will feel well supported in your role
- enthusiastic pupils and strong support from parents, Governors, Trustees and the Catholic community

Visits to the school are warmly welcomed and advised. Visits can be arranged by contacting the Head Teacher on 0208 534 0476 or by emailing the school at info@st-francis.newham.sch.uk

Application closing date: Monday, 20th January 2025 at 12:00 noon
Shortlisting meeting: during week commencing Monday 27th January 2025
Interviews: during week commencing Monday 3rd February 2025

Applicants are informed that if appointed to this post their contract of employment will be with Our Lady of Grace Catholic Multi Academy Trust, who is the employer. A CES contract will be issued to the successful candidate.

Please note we do not accept CVs or applications from agencies. Only shortlisted candidates will be contacted.

St Francis' Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to an enhanced Disclosure and Barring Service check along with other relevant employment checks. Applications



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should be on a **CES application form from the application pack** and sent to the school (applications **NOT** submitted on the **CES application form** will not be considered). Any electronic applications will have to be signed by the applicant before attending an interview. **This is a Reserved Post for Practising Catholics (see guidance document)**

Our Lady of Grace Catholic Multi Academy Trust & St Francis' Catholic Primary School are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. Appointment is subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service.